

DD/M&S 73-4428

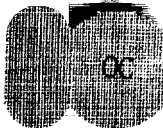
OC-M-73-620

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MEMORANDUM FOR: Executive Officer, DDM&S

SUBJECT : DDM&S Control of M&S Positions
and Personnel

REFERENCE : MSAG Memo, dtd 15 Oct 73, same subject



1. The Office of Communications concurs with the Management and Services Advisory Group recommendation concerning control of M&S positions and personnel. In fact, this recommendation rather accurately describes the current OC situation because, except for certain project-oriented, R&D, and support of covert collection positions, OC budgets for, controls and staffs OC-Career positions worldwide.

2. The centralization of management responsibility in OC for most communications positions has made it possible to initiate and sustain meaningful career management and personnel development programs. It has also been possible to adjust staffing patterns and positions to reflect changing requirements. Where the services performed have been of common concern to the Agency or the Intelligence Community OC has been able to provide necessary budgetary justification to obtain the required personnel resources. Where unique requirements have been involved the sponsoring activity has provided justification, first year budgeting and, in some cases, the required position ceiling.

3. One disadvantage of this proposal is that if adopted, it would cause an increase in the budget and personnel ceiling which DDM&S would be required to justify. The impact of such an increase would have to be carefully weighed.

4. In summary, OC has found, through practice, that the MSAG recommendation is eminently workable and a boon to office resource management and mission accomplishment.


Director of Communications

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